

**Leah Martinez**  
**ROYAL CARIBBEAN CRUISES, LTD.**  
*Senior Manager, Crew Claims and  
Litigation*  
August 2015 – Present

- Oversee all of Royal Caribbean's crew claims and litigation, including the Company's related brands.
- Provide legal guidance for the company on various issues, including Maintenance and Cure and Jones Act liability, Human Resources, and contracts.
- Design and implement policy creation and changes to Royal Caribbean's internal policy manuals to comply with applicable laws and manage risk.
- Conduct regular audit reviews of up to 400 open claims to ensure accurate reserve setting, compliance with applicable regulations, and adherence to best practice standards.
- Serve as the Company's Corporate Representative relating to crew matters at depositions, trials, and arbitration proceedings.
- Manage a team of nine reports, including claims adjusters, medical case managers, and an in-house attorney.

**ROYAL CARIBBEAN CRUISES, LTD.**  
*Senior Litigation  
Attorney*

8/2012 – 8/2015

- In-house litigation attorney defending guest and crew litigation cases, including conducting written discovery, taking and defending depositions, attending mediations, drafting motions and memoranda of law.
- Filed and conducted arbitration actions against cyber squatters and pursued other trademark-based domain-name dispute claims.

**MASE, LARA, EVERSOLE,  
P.A.**

8/2005 – 12/2011

*Associate*

- Extensive litigation experience in state and federal courts in the areas of maritime and admiralty law, commercial litigation, appellate, and corporate matters.
- Responsible for all aspects of cases from initiation through completion, including drafting pleadings, written discovery, conducting and defending depositions, drafting motions and memoranda of law, performing legal research and analysis, attending mediations, drafting appellate briefs, attending hearings and oral arguments, and attending trials.
- Perform site inspections and case investigations.

## **BAR ADMISSIONS**

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- Florida State Courts.
- United States District Court, Southern District of Florida.
- United States Court of Appeals for the Eleventh Circuit.

## **EDUCATION**

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### **Florida State University College of Law**

Juris Doctor, May 2005.  
Legal Writing & Research I, II and Writing Skills G.P.A.: 95/100; Top 5% of class.

#### **Honors:**

- *Journal of Land Use and Environmental Law*, Article & Notes Editor.
- *Journal of Transnational Law & Policy*, Article & Notes Editor.
- 2004-05 recipient of the Ford/Bloodworth Scholarship.
- 2003-04 recipient of the Blank-Miller Scholarship Award.
- Phi Delta Phi member 2003 – 2005.
- Writing Skills Book Award.
- William H. Stafford American Inn of Court member, 2004 – 2005.

### **University of Florida**

Bachelor of Science, Exercise Physiology, May 2000.  
G.P.A.: 3.6, with Honors.  
Florida Academic Scholar.